



सत्यमेव जयते

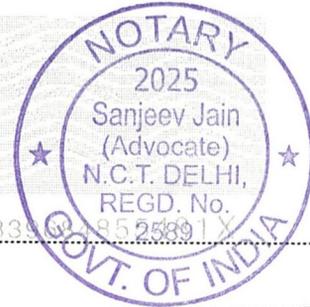
# INDIA NON JUDICIAL

## Government of National Capital Territory of Delhi

₹10

e-Stamp

**Certificate No.** : IN-DL11339684855481X  
**Certificate Issued Date** : 12-Dec-2025 03:05 PM  
**Account Reference** : IMPACC (IV)/ dl863903/ DELHI/ DL-NWD  
**Unique Doc. Reference** : SUBIN-DL86390348572336614995X  
**Purchased by** : AADHARSHILA VIDYAPEETH  
**Description of Document** : Article 4 Affidavit  
**Property Description** : Not Applicable  
**Consideration Price (Rs.)** : 0  
 (Zero)  
**First Party** : AADHARSHILA VIDYAPEETH  
**Second Party** : Not Applicable  
**Stamp Duty Paid By** : AADHARSHILA VIDYAPEETH  
**Stamp Duty Amount(Rs.)** : 10  
 (Ten only)

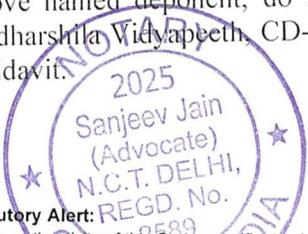


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Certificate No. : IN-DL11339684855481X

### AFFIDAVIT OF PRINCIPAL EMPLOYER FOR AMENDMENT OF REGISTRATION CERTIFICATE UNDER THE CONTRACT LABOUR (R&A) ACT, 1970

I, Dr. Priti Saxena, Head of the School, Aadharshila Vidyapeeth, CD Block, Pitampura, Delhi-110034 above named deponent, do hereby solemnly affirm and state that I am the Head of the School, Aadharshila Vidyapeeth, CD-Block, Pitampura, Delhi-110034 and competent enough to swear in this affidavit.



*Saxena*  
Aadharshila Vidyapeeth (Recognised)  
CD-Block, Pitampura, Delhi-110034  
Ph. : 27316362, 27311222

**Certificate No. : IN-DL11339684855481X**

1. That I am being Head of the School of the above establishment Aadharshila Vidyapeeth and well conversant with the functioning of the company / establishment and state on oath / depose this affidavit.
2. That the deponent is Head of the School of the establishment Aadharshila Vidyapeeth (herein referred to as Principal Employer) is independent legal entity and Principal Employer in accordance with the provision of The Contract Labour (R&A) Act, 1970 and rules made thereunder.
3. That the establishment of deponent has entered into agreement with M/s Piyush Administrative Services, House No. 21A, Block IB, Ground Floor, Phase-I, Ashok Vihar, Delhi-110052, to carry out the work of specialization through deployment of the workers.
4. The deponent does not have / have worker (s) of the contractor (s) establishment deployed / shall be deployed at the premises of the deponent establishment and  
Or  
That those workers deployed / shall the deployed by the deponent and performing the same & similar kind of work as being done by the worker (s) directly employed by the Principal Employer are being / shall be paid the wages as applicable to the directly employed worker(s) of Principal Employer.
5. That the deponent undertake that each and every worker deployed by the deponent is / are / being / shall be paid not less than the minimum rates of wages fixed for their category of employment from time to time by the Govt. of NCT under the provisions of Minimum Wages Act, 1948 including overtime / weekly off etc and it shall be paid through account payee cheque / ECS / Bank Transfer (other than workers engaged in construction work / daily paid). The payment of wages will be made in the presence of authorized representative of the deponent (Principal Employer), and duly verify by him/her.
6. That the deponent shall ensure that all contractors provide (s) all statutory benefits under the applicable Labour Laws in respect of all the worker (s) deployed / shall be deployed in the premises of the deponent (Principal Employer), falling which the same shall be provided by the deponent as per the provisions of The Contract Labour (R&A) Act, 1970 and rules made thereunder.
7. That the process(es) / work / job (s) on which the contract workers are to be deployed / engaged is / are not abolished by any Authority or Board under the provisions of Contract Labour (R&A) Act, 1970.

*Haxena*  
DEPONENT

**VERIFICATION**

Verified at New Delhi on this 13<sup>th</sup> December 2025 that the contents of the above affidavit are true and correct to the best of my knowledge. No part of it is false and nothing material has been concealed there from.



**ATTESTED**

*Haxena*  
DEPONENT

**Notary Public Delhi** Aadharshila Vidyapeeth (Recognised)  
CD-Block, Pitampura, Delhi-110034  
Ph. : 27316362, 27311222

13 DEC 2025



1. That I am being Head of the School of the above establishment Aadharshila Vidyapeeth and well conversant with the functioning of the company / establishment and state on oath / depose this affidavit.
2. That the deponent is Head of the School of the establishment Aadharshila Vidyapeeth (herein referred to as Principal Employer) is independent legal entity and Principal Employer in accordance with the provision of The Contract Labour (R&A) Act, 1970 and rules made thereunder.
3. That the establishment of deponent has entered into agreement with M/s Max Detective and Security, 203, Krishna Plaza, Sector-8, Rohini, Delhi-110085, to carry out the work of specialization through deployment of the workers.
4. The deponent does not have / have worker (s) of the contractor (s) establishment deployed / shall be deployed at the premises of the deponent establishment and  
Or  
That those workers deployed / shall the deployed by the deponent and performing the same & similar kind of work as being done by the worker (s) directly employed by the Principal Employer are being / shall be paid the wages as applicable to the directly employed worker(s) of Principal Employer.
5. That the deponent undertake that each and every worker deployed by the deponent is / are / being / shall be paid not less than the minimum rates of wages fixed for their category of employment from time to time by the Govt. of NCT under the provisions of Minimum Wages Act, 1948 including overtime / weekly off etc and it shall be paid through account payee cheque / ECS / Bank Transfer (other than workers engaged in construction work / daily paid). The payment of wages will be made in the presence of authorized representative of the deponent (Principal Employer), and duly verify by him/her.
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*Raxera*  
DEPONENT

**VERIFICATION**

Verified at New Delhi on this 13<sup>th</sup> December' 2025 that the contents of the above affidavit are true and correct to the best of my knowledge. No part of it is false and nothing material has been concealed there from.



**ATTESTED**

*[Signature]*  
Notary Public Delhi

13 DEC 2025

*Raxera*  
DEPONENT

Aadharshila Vidyapeeth (Recognised)  
CD-Block, Pitampura, Delhi-110034  
Ph. : 27316362, 27311222



**Certificate No. : IN-DL11340287001886X**

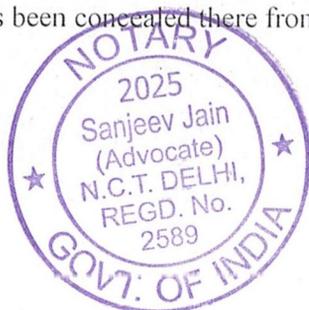
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2. That the deponent is Head of the School of the establishment Aadharshila Vidyapeeth (herein referred to as Principal Employer) is independent legal entity and Principal Employer in accordance with the provision of The Contract Labour (R&A) Act, 1970 and rules made thereunder.
3. That the establishment of deponent has entered into agreement with M/s P. P. Securitas, #211-C, IInd Floor, c/o Rajinder Singh Rathi, B.G.N. Market, Opp. Community Center, Munirka, New Delhi-110067, to carry out the work of specialization through deployment of the workers.
4. The deponent does not have / have worker (s) of the contractor (s) establishment deployed / shall be deployed at the premises of the deponent establishment and  
Or  
That those workers deployed / shall the deployed by the deponent and performing the same & similar kind of work as being done by the worker (s) directly employed by the Principal Employer are being / shall be paid the wages as applicable to the directly employed worker(s) of Principal Employer.
5. That the deponent undertake that each and every worker deployed by the deponent is / are / being / shall be paid not less than the minimum rates of wages fixed for their category of employment from time to time by the Govt. of NCT under the provisions of Minimum Wages Act, 1948 including overtime / weekly off etc and it shall be paid through account payee cheque / ECS / Bank Transfer (other than workers engaged in construction work / daily paid). The payment of wages will be made in the presence of authorized representative of the deponent (Principal Employer), and duly verify by him/her.
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7. That the process(es) / work / job (s) on which the contract workers are to be deployed / engaged is / are not abolished by any Authority or Board under the provisions of Contract Labour (R&A) Act, 1970.

*Flaxena*

**DEPONENT**

**VERIFICATION**

Verified at New Delhi on this 13<sup>th</sup> December 2025 that the contents of the above affidavit are true and correct to the best of my knowledge. No part of it is false and nothing material has been concealed there from.



**ATTESTED**

*Flaxena*  
**DEPONENT**  
Aadharshila Vidyapeeth (Recognised)  
CD-Block, Pitampura, Delhi-110034  
Ph. : 27316362, 27311222

13 DEC. 2025

**OFFICE OF THE COMMISSIONER (LABOUR)  
GOVERNMENT OF NCT OF DELHI  
(LABOUR DEPARTMENT)  
5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F. No. (142)/02/MW/VII/Part file/ 211-241

Dated: 15/04/2025

**ORDER**

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employments under the Minimum Wages, Act, 1948 vide notification no, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July to December, 2024, which is 413.42, an increase of 11.32 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.04.2025.

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedule employments:-

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025	
	(Rupees)		(Rupees)	Per- Month
Un-skilled	18066	390	18456	710
Semi-Skilled	19929	442	20371	784
Skilled	21917	494	22411	862

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025	
	(Rupees)		(Rupees)	Per- Month
Non matriculates	19929	442	20371	784
Matriculates but not Graduates	21917	494	22411	862
Graduates and above	23836	520	24356	937

  
(K.M.Singh)  
Joint Labour Commissioner(HQ)

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
4. Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Hon'ble Minister of Labour, Employment, L&J, Development, Art & Culture, Tourism Department, GNCTD.
6. Secretary to Hon'ble Minister of PWD, Irrigation & Flood Control, Water and Gurudwara Elections Department, GNCTD.
7. Secretary to Hon'ble Minister of Home, Power, Education, TTE, Higher Education Department, GNCTD.
8. Secretary to Hon'ble Minister of Industries, Food and Supply, Environment and Forest and Wildlife Department, GNCTD.
9. Secretary to Hon'ble Minister of Social Welfare, Welfare of SC&ST, COOPERATIVE, Election Department, GNCTD.
10. Secretary to Hon'ble Minister of Health, Family Welfare, Transport, Information Technology Department, GNCTD.
11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
12. Special/Joint Director Employment, GNCTD.
13. Secretary (DBOCWWB), GNCTD.
14. District DLC's/JLCs to bring it to the notice of Trade Union/Trade Association/Industries Association of their jurisdiction.
15. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
16. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
17. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
18. System Analyst to upload the order on the website of LABOUR Department, GNCTD.
19. Accounts Branch, Labour Department, GNCTD.
20. Librarian, Office of the Labour Commissioner, Delhi.
21. Guard File



Joint Labour Commissioner(HQ)